

Critical Illness Insurance

Explore Your Benefits & Costs

Group Name: GEON Performance Solutions
Group Number: 724777

GEON® Performance Solutions

There are more than just medical bills to pay after a heart attack, stroke, or other unexpected covered medical condition. Critical Illness Insurance provides a benefit payment that can help. This document includes expanded cost and benefit information for Critical Illness Insurance. As you explore, keep in mind:

- No medical questions or tests are required for coverage.
- Employees get an annual Wellness Benefit of $100 for completing an eligible health screening test.
- Benefit payments go directly to you. Use them however you'd like!

Critical Illness Insurance doesn't replace your medical coverage; instead, it complements it. **The benefit payments don't *go out* to pay for medical bills or treatments you may need, instead they *come in*—directly to you—to be used however you'd like.** Choose this supplemental health insurance product for added protection if one of the following covered conditions comes your way.

Critical Illness Insurance is a limited benefit policy. It is not health insurance, and does not satisfy the requirement of minimum essential coverage under the Affordable Care Act.

ReliaStar Life Insurance Company
a member of the Voya® family of companies

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How much coverage is available?

You have the option to enroll in coverage in the amount(s) below.

	Coverage Amount
For you	Choice of $10,000, $20,000 or $30,000
Your spouse*	100% of Employee Benefit
Your children**	50% of Employee Benefit

*"Spouse" may include domestic partners as defined by your employer's plan. Please contact your employer for more information.
**Child(ren) up to age 26.

What's covered by Critical Illness Insurance?

Critical Illness Insurance provides benefits for the covered medical conditions and diagnoses shown below. The most common conditions we pay claims for include:



Sample benefit amounts

If one of these common events happens on or after your coverage effective date, and your claim is approved, benefits are payable at 100% of the Critical Illness benefit amount shown above unless otherwise stated. Use your benefit payment however you'd like:

Covered Condition	% of Benefit
Heart attack*	100%
Cancer	100%
Stroke	100%
Sudden cardiac arrest*	25%
Kidney failure**	100%
Coronary artery bypass	25%
Carcinoma in situ	25%

* A sudden cardiac arrest is not in itself considered a heart attack.
** Listed in the certificate of coverage as "major organ transplant," which means the irreversible failure of your heart, lung, pancreas, entire kidney or liver, or any combination thereof, determined by a physician specialized in care of the involved organ.

This is only a small preview of the benefits available to you.

See the full Schedule of Benefits toward the end of this document.

How much does Critical Illness Insurance cost?

The table below shows how much you'll pay for Critical Illness Insurance. Rates are dependent on your age and amount of coverage selected.

Employee Coverage
Bi-Weekly Rates (26 pay periods)
Includes Wellness Benefit Rider

Non-Tobacco User				Tobacco User			
Age	$10,000	$20,000	$30,000	Age	$10,000	$20,000	$30,000
Under 25	$2.03	$4.06	$6.09	Under 25	$2.63	$5.26	$7.89
25-29	$2.49	$4.98	$7.48	25-29	$3.37	$6.74	$10.11
30-34	$3.55	$7.11	$10.66	30-34	$4.80	$9.60	$14.40
35-39	$5.17	$10.34	$15.51	35-39	$6.46	$12.92	$19.38
40-44	$7.25	$14.49	$21.74	40-44	$9.74	$19.48	$29.22
45-49	$8.82	$17.63	$26.45	45-49	$13.02	$26.03	$39.05
50-54	$10.57	$21.14	$31.71	50-54	$16.66	$33.32	$49.98
55-59	$12.83	$25.66	$38.49	55-59	$20.45	$40.89	$61.34
60-64	$15.78	$31.57	$47.35	60-64	$25.29	$50.58	$75.88
65-69	$19.20	$38.40	$57.60	65-69	$30.92	$61.85	$92.77
70+	$24.23	$48.46	$72.69	70+	$39.28	$78.55	$117.83

Spouse Coverage
Bi-Weekly Rates (26 pay periods)
Includes Wellness Benefit Rider

Non-Tobacco User				Tobacco User			
Age	$10,000	$20,000	$30,000	Age	$10,000	$20,000	$30,000
Under 25	$2.03	$4.06	$6.09	Under 25	$2.63	$5.26	$7.89
25-29	$2.49	$4.98	$7.48	25-29	$3.37	$6.74	$10.11
30-34	$3.55	$7.11	$10.66	30-34	$4.80	$9.60	$14.40
35-39	$5.17	$10.34	$15.51	35-39	$6.46	$12.92	$19.38
40-44	$7.25	$14.49	$21.74	40-44	$9.74	$19.48	$29.22
45-49	$8.82	$17.63	$26.45	45-49	$13.02	$26.03	$39.05
50-54	$10.57	$21.14	$31.71	50-54	$16.66	$33.32	$49.98
55-59	$12.83	$25.66	$38.49	55-59	$20.45	$40.89	$61.34
60-64	$15.78	$31.57	$47.35	60-64	$25.29	$50.58	$75.88
65-69	$19.20	$38.40	$57.60	65-69	$30.92	$61.85	$92.77
70+	$24.23	$48.46	$72.69	70+	$39.28	$78.55	$117.83

Children Coverage
Bi-Weekly Rates (26 pay periods)
Includes Wellness Benefit Rider

Coverage Amount	Rate
$5,000	$1.52
$10,000	$3.05
$15,000	$4.57

*Children birth to age 26; no limit to the number of children per family.

Schedule of Benefits

The table below outlines a more detailed list of what's covered. Please note that the covered condition/diagnosis must happen on or after your coverage effective date. Benefits are payable at 100% of the Critical Illness benefit amount unless otherwise stated. For a complete description of benefits, exclusions and limitations, refer to your certificate of insurance and riders.

Covered Condition	% of Benefit
Heart attack*	100%
Cancer	100%
Stroke	100%
Sudden cardiac arrest*	25%
Major organ transplant**	100%
Coronary artery bypass	25%
Severe burns	100%
Transient ischemic attacks (TIA)	10%
Benign brain tumor	100%
Skin cancer	10%
Bone marrow transplant	25%
Stem cell transplant	25%
Permanent paralysis	100%
Loss of sight, hearing or speech	100%
Coma	100%
Multiple sclerosis	25%
Amyotrophic lateral sclerosis (ALS)	25%
Parkinson's disease	25%
Advanced dementia, including Alzheimer's disease	25%
Huntington's disease	25%
Muscular dystrophy	25%
Infectious disease (hospitalization requirement)***	25%

* A sudden cardiac arrest is not in itself considered a heart attack.
** Major organ transplant means the irreversible failure of your heart, lung, pancreas, entire kidney or liver, or any combination thereof, determined by a physician specialized in care of the involved organ.
*** Diagnosis of a severe infectious disease by a Doctor, including COVID-19, when a diagnosis occurs on or after the group's coverage effective date; AND Confinement to a Hospital for 5 or more consecutive days, or in a transitional facility for 14 or more consecutive days.

Multiple benefit payments

You may receive a benefit payment up to 100% of the Critical Illness benefit amount for each different diagnosis, up to the total maximum benefit. (A definition of “different diagnosis” is provided in the certificate of coverage).

Total maximum benefit: The total maximum benefit amount is 2 times the Critical Illness benefit amount for each covered condition. Once the total maximum benefit for a covered condition has been paid, no further benefits are payable for that same covered condition.

What else is included?

The Critical Illness Insurance available through your employer includes the following additional benefits:



Receive $100 to use however you’d like

Wellness Benefit

Complete an eligible health screening test, and we’ll send you a benefit payment to use however you’d like.

- Employees receive an annual benefit payment of $100.
- Spouses receive an annual benefit payment of $100.
- Children receive 100% of your benefit amount per child, with an annual maximum of $400 for all children.

Exclusions and limitations

Exclusions and limitations vary by state and by your employer’s plan. Please review your certificate of coverage for details.



Ready to Enroll?

Enrollment instructions will be provided by your employer. If you have additional questions before you enroll, please call:

- Voya Employee Benefits Customer Service at (877) 236-7564

or go to https://presents.voya.com/EBRC/GEON

This is a summary of benefits only. A complete description of benefits, limitations, exclusions and termination of coverage will be provided in the certificate of insurance and riders. All coverage is subject to the terms and conditions of the group policy. If there is any discrepancy between this document and the group policy documents, the policy documents will govern. To keep coverage in force, premiums are payable up to the date of coverage termination. Critical Illness Insurance is underwritten by ReliaStar Life Insurance Company (Minneapolis, MN), a member of the Voya® family of companies. Policy form #RL-CI4-POL-16; Certificate form #RL-CI4-CERT-16; Spouse Critical Illness Rider form #RL-CI4-SPR-16; Children's Critical Illness Rider form #RL-CI4-CHR-16; Wellness Benefit Rider form #RL-CI4-WELL-16. Form numbers, provisions and availability may vary by state and employer’s plan.

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