Benefits at a Glance

Prepared for the employees of: VMware, Inc.



Group Name: VMware, Inc. Group Number: 708348 Class: Active Employees working 20+ hours per week

Your benefits go beyond the basics

Along with essentials like medical and dental insurance, you have the opportunity to enroll in additional benefits available through your employer. Each one you choose is a step toward a more protected, financially confident tomorrow. Enroll through your employer, and experience features like:



ReliaStar Life Insurance Company. a member of the Voya® family of companies



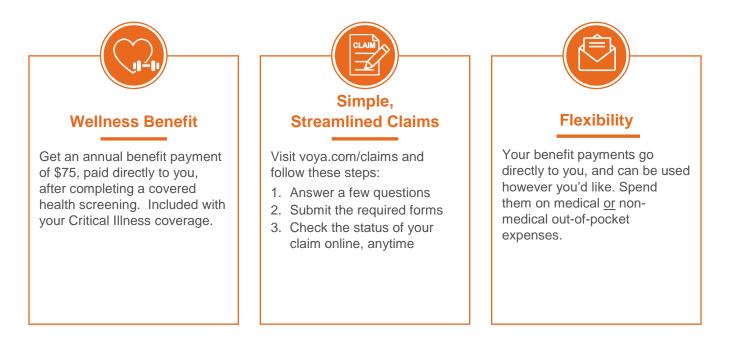
Explore now, and be ready for enrollment

		Example pricing
Â	Accident Insurance ¹ A covered accidental injury—like a broken bone, concussion or deep cut—may affect your daily plans, but it doesn't have to hurt your financial ones. Get a benefit payment to spend on gas, utilities, or anything you'd like.	Less than an 8-pack of sparkling water per week.
0 0 0	Critical Illness Insurance¹ Getting life back on track after a stroke, heart attack, or other covered illness is challenging enough. Get coverage that can help with everyday expenses and more.	Less than a venti latte per week.
	Hospital Indemnity Insurance ¹ Get a benefit payment after an eligible stay in a covered medical facility ² , and use it for any expense you'd like. Childcare,	Less than a 6-pack of toilet paper per week.

¹This is a limited benefit policy. It is not health insurance and does not satisfy the requirement of minimum essential coverage under the Affordable Care Act.

groceries, help around the house-it's up to you.

What's included? More than you might expect:





Visit your Employee Benefits Resource Center:

https://presents.voya.com/EBRC/VMwareInc

Don't miss this opportunity to enroll in these options for the coming year. To learn more visit: <u>https://benefits.vmware.com/</u>

²The definition of "hospital" does not include an institution or any part of an institution used as: a hospice unit, including any bed designated as a hospice or swing bed; a convalescent home; a rest or nursing facility; a free-standing surgical center; an extended care facility; a skilled nursing facility; or a facility primarily affording custodial, educational care, or care for the aged; or care or treatment for persons suffering from mental diseases or disorders or drug or alcohol addiction. "Critical care unit" and "rehabilitation facility" is are also defined in the certificate.

This is a summary of benefits only. A complete description of benefits, limitations, exclusions and termination of coverage will be provided in the certificate of insurance and riders. All coverage is subject to the terms and conditions of the group policy. If there is any discrepancy between this document and the group policy documents, the policy documents will govern. To keep coverage in force, premiums are payable up to the date of coverage termination. Insurance is underwritten by ReliaStar Life Insurance Company (Minneapolis, MN), a member of the Voya[®] family of companies. Form numbers, provisions and availability may vary by state and your employer's plan.

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