

# Critical Illness Insurance

Explore Your Benefits & Costs



Group Name: BMO Bank N.A.  
Group Number: 293164

**There are more than just medical bills to pay after a heart attack, stroke, or other unexpected covered medical condition. Critical Illness Insurance provides a benefit payment that can help.** This document includes expanded cost and benefit information for Critical Illness Insurance. As you explore, keep in mind:



Coverage is always guaranteed issue.



Employees get an annual Wellness Benefit of \$50 for completing an eligible health screening test.



Benefit payments go directly to you. Use them however you'd like!

Critical Illness Insurance pays a lump-sum benefit if you are diagnosed with a covered illness or condition on or after your coverage effective date. Critical Illness Insurance doesn't replace your medical coverage; instead, it complements it. **The benefit payments don't go out to pay for medical bills or treatments you may need, instead they come in—directly to you—to be used however you'd like.** Choose this supplemental health insurance product for added protection if one of the following covered conditions comes your way.

Critical Illness Insurance is a limited benefit policy. It is not health insurance and does not satisfy the requirement of minimum essential coverage under the Affordable Care Act.

ReliaStar Life Insurance Company  
a member of the Voya® family of companies

PLAN | INVEST | PROTECT



## How much coverage is available?

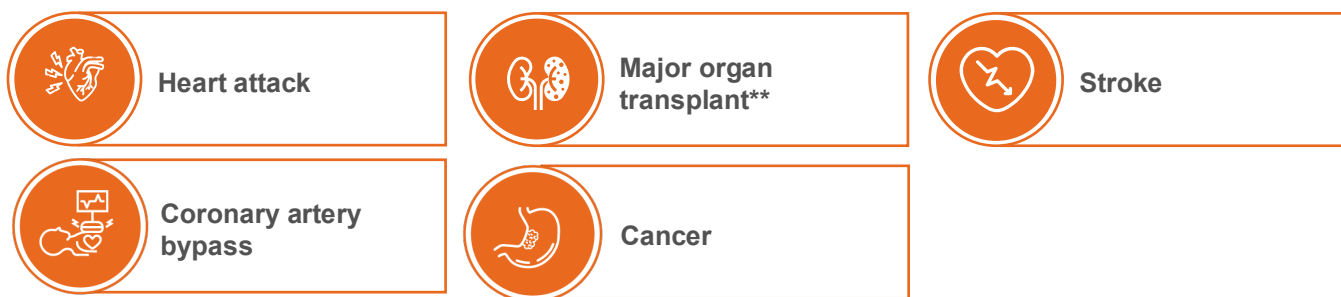
You have the option to enroll in coverage in the amount(s) below.

	Coverage Amount
For you	\$10,000 (Low Plan) or \$20,000 (High Plan)
Your spouse	100% of the Employee Elected Amount
Your children*	50% of the Employee Elected Amount

\*Child(ren) up to age 26.

## What's covered by Critical Illness Insurance?

Critical Illness Insurance provides benefits for the covered conditions and diagnoses shown below. The most common conditions we pay claims for include:



## Sample benefit amounts

If one of these events happens on or after your coverage effective date, and your claim is approved, benefits are payable at 100% of the Critical Illness benefit amount shown above unless otherwise stated. Use your benefit payment however you'd like:

Covered Condition	% of Benefit
Heart attack*	100%
Cancer	100%
Stroke	100%
Coronary artery bypass	100%

\* A sudden cardiac arrest is not in itself considered a heart attack.

\*\*Listed in the certificate of coverage as "major organ transplant", which means the irreversible failure of your heart, lung, pancreas, entire kidney or liver, or any combination thereof, determined by a physician specialized in care of the involved organ.

This is only a small preview of the benefits available to you.

See the full Schedule of Benefits toward the end of this document.

## How much does Critical Illness Insurance cost?

The table below shows how much you'll pay for Critical Illness Insurance. Rates are dependent on your age and amount of coverage selected.

Low Plan - Monthly									
Employee: \$10,000 Spouse: \$10,000 Child(ren): \$5,000									
Non-Tobacco User					Tobacco User				
Attained Age	EE Only	EE+SP	EE+CH	Family	Attained Age	EE Only	EE + SP	EE + CH	Family
Under 25	\$3.10	\$6.70	\$3.70	\$7.30	Under 25	\$4.90	\$10.70	\$5.50	\$11.30
25-29	\$3.40	\$7.10	\$4.00	\$7.70	25 - 29	\$5.30	\$11.40	\$5.90	\$12.00
30-34	\$3.90	\$8.50	\$4.50	\$9.10	30 - 34	\$6.00	\$13.30	\$6.60	\$13.90
35-39	\$4.80	\$10.20	\$5.40	\$10.80	35 - 39	\$7.10	\$15.80	\$7.70	\$16.40
40-44	\$6.60	\$14.80	\$7.20	\$15.40	40 - 44	\$13.10	\$26.50	\$13.70	\$27.10
45-49	\$10.20	\$22.80	\$10.80	\$23.40	45 - 49	\$23.10	\$51.70	\$23.70	\$52.30
50-54	\$16.00	\$32.80	\$16.60	\$33.40	50 - 54	\$26.90	\$62.80	\$27.50	\$63.40
55-59	\$18.40	\$39.10	\$19.00	\$39.70	55 - 59	\$31.30	\$78.90	\$31.90	\$79.50
60-64	\$21.40	\$48.80	\$22.00	\$49.40	60 - 64	\$34.20	\$96.10	\$34.80	\$96.70
65-69	\$22.40	\$54.50	\$23.00	\$55.10	65 - 69	\$38.40	\$106.60	\$39.00	\$107.20
70+	\$30.40	\$69.00	\$31.00	\$69.60	70 +	\$44.00	\$118.10	\$44.60	\$118.70

High Plan - Monthly									
Employee: \$20,000 Spouse: \$20,000 Child(ren): \$10,000									
Non-Tobacco User					Tobacco User				
Attained Age	EE Only	EE+SP	EE+CH	Family	Attained Age	EE Only	EE + SP	EE + CH	Family
Under 25	\$6.20	\$13.40	\$7.40	\$14.60	Under 25	\$9.80	\$21.40	\$11.00	\$22.60
25-29	\$6.80	\$14.20	\$8.00	\$15.40	25 - 29	\$10.60	\$22.80	\$11.80	\$24.00
30-34	\$7.80	\$17.00	\$9.00	\$18.20	30 - 34	\$12.00	\$26.60	\$13.20	\$27.80
35-39	\$9.60	\$20.40	\$10.80	\$21.60	35 - 39	\$14.20	\$31.60	\$15.40	\$32.80
40-44	\$13.20	\$29.60	\$14.40	\$30.80	40 - 44	\$26.20	\$53.00	\$27.40	\$54.20
45-49	\$20.40	\$45.60	\$21.60	\$46.80	45 - 49	\$46.20	\$103.40	\$47.40	\$104.60
50-54	\$32.00	\$65.60	\$33.20	\$66.80	50 - 54	\$53.80	\$125.60	\$55.00	\$126.80
55-59	\$36.80	\$78.20	\$38.00	\$79.40	55 - 59	\$62.60	\$157.80	\$63.80	\$159.00
60-64	\$42.80	\$97.60	\$44.00	\$98.80	60 - 64	\$68.40	\$192.20	\$69.60	\$193.40
65-69	\$44.80	\$109.00	\$46.00	\$110.20	65 - 69	\$76.80	\$213.20	\$78.00	\$214.40
70+	\$60.80	\$138.00	\$62.00	\$139.20	70 +	\$88.00	\$236.20	\$89.20	\$237.40

\*Children birth to age 26; no limit to the number of children per family.

ReliaStar Life Insurance Company  
a member of the Voya® family of companies

PLAN | INVEST | PROTECT



## Schedule of Benefits

The table below outlines a more detailed list of what's covered. Please note that the covered condition/diagnosis must happen on or after your coverage effective date. Benefits are payable at 100% of the Critical Illness benefit amount unless otherwise stated. For a list of standard exclusions and limitations, please refer to the exclusions section later in this document. For a complete description of your benefits, along with applicable provisions, conditions on benefit determination, exclusions and limitations, see your certificate of insurance and any riders.

Covered Condition	% of Benefit
Heart attack*	100%
Cancer	100%
Stroke	100%
Sudden cardiac arrest	50%
Major organ transplant (includes Major Organ Failure & End Stage Renal (Kidney) Failure)**	100%
Coronary artery bypass	100%
Carcinoma in situ	25%
Type 1 Diabetes	100%
Transient ischemic attacks (TIA)	10%
Ruptured or dissecting aneurysm	10%
Abdominal aortic aneurysm	10%
Thoracic aortic aneurysm	10%
Open heart surgery for valve replacement or repair	25%
Severe burns	100%
Transcatheter heart valve replacement or repair	10%
Coronary angioplasty	10%
Implantable/internal cardioverter defibrillator (ICD) placement	25%
Pacemaker placement	10%
Benign brain tumor	100%
Skin cancer	10%
Bone marrow transplant	50%
Stem cell transplant	50%

Permanent paralysis	100%
Loss of sight	100%
Loss of hearing	100%
Loss of speech	100%
Coma	100%
Multiple sclerosis	100%
Amyotrophic lateral sclerosis (ALS)	100%
Parkinson's disease	100%
Advanced dementia, including Alzheimer's disease	100%
Huntington's disease	100%
Muscular dystrophy	100%
Infectious disease (hospitalization requirement)***	25%
Addison's disease	10%
Myasthenia gravis	50%
Systemic lupus erythematosus (SLE)	50%
Systemic sclerosis (scleroderma)	10%

\* A sudden cardiac arrest is not in itself considered a heart attack.

\*\* Major organ transplant means the irreversible failure of your heart, lung, pancreas, entire kidney or liver, or any combination thereof, determined by a physician specialized in care of the involved organ.

\*\*\* Diagnosis of a severe infectious disease by a Doctor, including COVID-19, when a diagnosis occurs on or after the group's coverage effective date; AND Confinement to a Hospital for 5 or more consecutive days, or in a transitional facility for 14 or more consecutive days.

## Benefits for insured children

In addition to the covered conditions mentioned above, coverage for your insured children includes:

Covered Condition	% of Benefit
Cerebral palsy	100%
Congenital birth defects	100%
Cystic fibrosis	100%
Down syndrome	100%
Gaucher disease, type II or III	100%
Infantile Tay-Sachs	100%
Niemann-Pick disease	100%
Pompe disease	100%
Sickle cell anemia	100%
Type 1 diabetes	100%
Type IV glycogen storage disease	100%
Zellweger syndrome	100%

## Multiple benefit payments

You can receive a lump-sum benefit payment (up to 100% of the benefit amount associated with that condition) for each covered condition. The number of times a benefit is payable for each covered condition is unlimited, except for skin cancer. Additional details are provided in the certificate of coverage.

## What else is included?

The Critical Illness Insurance available through your employer includes the following additional benefits:



Receive **\$50** to use however you'd like

### Wellness Benefit

The Wellness Benefit provides an annual benefit if you complete a covered health screening test whether or not there is any out-of-pocket cost to you.

- Employees receive an annual benefit of \$50.
- Spouses receive an annual benefit of \$50.
- Children receive 100% of your benefit amount per child.

**Specified Conditions Rider**

**Specified Conditions Rider  
For Mental Illness and Neurodevelopmental Disorders**

**A Specified Condition Diagnosis Benefit** provides a benefit for the diagnosis of a covered mental illness and neurodevelopment disorder on or after your coverage effective date. Employees, spouses, and children covered for Critical Illness Insurance under the Policy, are covered for the Specified Conditions Rider.

**Total Maximum:** payable one time per covered person’s lifetime.

Exception: A Diagnosis of Autism Spectrum Disorder Level 3 does not count toward the total maximum; each level is only payable once per a Covered Person’s lifetime.

Specified Condition Diagnosis Benefit	Low Plan - Benefit Amount	High Plan - Benefit Amount
Autism Spectrum Disorder Level 3		
Employee	\$5,000	\$10,000
Spouse	\$5,000	\$10,000
Child	\$5,000	\$10,000

**A Specified Condition Facility Confinement Benefit** provides a benefit if you are diagnosed with a covered mental illness and neurodevelopment disorder that results in a confinement\* to a Facility that occurs on or after the coverage effective date regardless of when the Specified Condition is diagnosed.

**Total Maximum:** payable one time per covered person’s lifetime.

\*Confined or Confinement means that on the advice of a Health Care Provider, your assignment to a bed as a resident inpatient in a Hospital, Rehabilitation Facility or Transitional Care Facility. Being admitted to an Observation Unit for 20 hours or more also meets the definition of Confined or Confinement. There must be a charge for room and board for the Confinement, other than in any government, military or veterans’ facility or Observation Unit.

Specified Condition Confinement Benefit	Low Plan Benefit Amount	High Plan Benefit Amount
Employee	\$2,500	\$5,000
Spouse	\$2,500	\$5,000
Child	\$1,250	\$2,500

**Specified Conditions Rider - Covered Specified Conditions**

List of Covered Mental Illness and Neurodevelopment Disorders
A Specified Condition is limited to:
Bipolar disorder
Depressive disorder
Autism Spectrum Disorder Level 3



**Receive  
a benefit  
for an  
infectious  
condition**

## **Infectious Condition Additional Benefit Rider**

If you are diagnosed with COVID-19\*\* this pays a benefit amount of \$100. If you are hospitalized for COVID-19\*\* and there is a room & board charge for that hospitalization, this pays a benefit amount of \$1,000. Confinement is specifically defined in the certificate and also includes assignment to an observation unit in a Hospital for at least 20 consecutive hours.

A benefit is payable up to a maximum of one time per Covered Person per Calendar year.

### **When you have the ICBR and the Infectious Disease Benefit**

The Infectious Condition Additional Benefit Rider is payable if you are hospitalized for COVID-19\*\* and there is a room & board charge for that hospitalization. Confinement is specifically defined in the certificate and also includes assignment to an observation unit in a Hospital for at least 20 consecutive hours.

The Infectious Disease benefit under the Quality of Life module is payable when diagnosis of a severe infectious disease by a doctor results in confinement to a Hospital or a transitional facility for 5 or more consecutive days.

Based on the provisions of your certificate of coverage and rider, you may be eligible to receive benefits under both if you are diagnosed and hospitalized for a covered infectious disease or condition. Note that these are not coordinated benefits and eligibility for one does not assume or mean eligibility for the other. For a complete description of your benefits, along with applicable provisions, condition on benefit determination, exclusions, and limitations, see your certificate of coverage and any riders.

**\*\*A COVID-19 diagnosis must be confirmed by a medical professional**

## Exclusions and limitations

Exclusions and limitations vary by state and by your employer's plan. Please review your certificate of coverage for details.

### Questions?

Enrollment instructions will be provided by your employer. If you have additional questions before you enroll, please call:

- Voya Employee Benefits Customer Service at (877) 236-7564

or go to [presents.voya.com/EBRC/BMO](https://presents.voya.com/EBRC/BMO)

This is a summary of benefits only. A complete description of benefits, limitations, exclusions, and termination of coverage will be provided in the certificate of insurance and riders. All coverage is subject to the terms and conditions of the group policy. If there is any discrepancy between this document and the group policy documents, the policy documents will govern. To keep coverage in force, premiums are payable up to the date of coverage termination. Critical Illness Insurance is underwritten by ReliaStar Life Insurance Company (Minneapolis, MN), a member of the Voya® family of companies. Policy form #RL-CI4-POL-16; Certificate form #RL-CI4-CERT2-20; Spouse Rider form #RL-CI4-SPR2-20; Children's Rider form #RL-CI4-CHR2-20; Continuation Rider form #RL-CI4-CNT2-20; Absence from Employment Premium Waiver Rider form #RL-CI4-AEPW-20; Wellness Benefit Rider form #RL-CI4-WELL2-20; Waiver of Premium Rider form #RL-CI4-WOP-16; Infectious Condition Additional Benefit Rider form #RL-CI4-ICBR-22; Specified Condition Benefit Rider form #RL-CI4-SCR-23; Benefit Enhancement Rider form #RL-CI4-BER-23; and Additional Services Rider form #RL-CI4-VAS-20. Form numbers, provisions and availability may vary by state and employer's plan.

CN3105527\_0925

#### CI 2.1 Only

Date Prepared: 9/8/2023

213465-03152021

ReliaStar Life Insurance Company  
a member of the Voya® family of companies

PLAN | INVEST | PROTECT

