

Accident Insurance

Enrollment at a glance

For the employees of: Solventum US LLC

What is Accident Insurance?

Accident Insurance pays you benefits for specific injuries and events resulting from a covered accident that occurs on or after your coverage effective date. The benefit amount depends on the type of injury and care received. You have the option to elect Accident Insurance to meet your needs. Accident Insurance is a limited benefit policy. It is not health insurance and does not satisfy the requirement of minimum essential coverage under the Affordable Care Act.

Features of Accident Insurance include:

- **Guaranteed issue:** No medical questions or tests are required for coverage.
- **Flexible:** You can use the benefit payments for any purpose you like.
- **Portable:** If you leave your current employer or retire, you can take your coverage with you.

How can Accident Insurance help?

Below are a few examples of how your Accident Insurance benefits could be used:

- Medical expenses, such as deductibles and copays
- Home healthcare costs
- Lost income due to lost time at work
- Everyday expenses like utilities and groceries

Who is eligible for Accident Insurance?***

- **You**—All active employees*
- **Your spouse or domestic partner****—If you have coverage on yourself, you may enroll your spouse, as long as your spouse is not covered under your employer's plan as an employee. Your spouse will be covered for the same Accident benefits as you are.
- **Your children**—If you have coverage on yourself; your natural children, stepchildren, adopted children, children of your domestic partner or children for whom you are a legal guardian; are eligible to be covered under your employer's plan, up to the age of 26. Your children will be covered for the same Accident benefits as you are and one premium amount covers all of your eligible children. If both you and your spouse are covered under this policy as an employee; then only one, but not both, may cover the same children for Accident Insurance. If the parent who is covering the children stops being insured as an employee, then the other parent may apply for children's coverage.

*Temporary employees are not eligible.

**The use of "spouse" in this document means a person insured as a spouse as described in the certificate of insurance or rider. This includes domestic partners or civil union partners as defined by the group policy. Please contact your employer for more information.

***This coverage is not appropriate for individuals covered under Medicaid or similar programs.

When is my coverage effective?

The coverage effective date is the date you are eligible to begin filing claims. The covered accident or event must occur on or after the coverage effective date.

New Hires

- If you elect coverage, your coverage becomes effective as of your hire date, but you must apply within 14 days.
- Coverage for your spouse and/or children becomes effective on the same date as your coverage, if elected.

Qualifying Life Event

- If you elect coverage, your coverage becomes effective as of the life event date, but you must apply within 31 days.
- Coverage for your spouse and/or children becomes effective on the same date as your coverage, if elected.

Annual Enrollment

- Your coverage becomes effective on January 1st, following the election during annual enrollment.
- Coverage for your spouse and/or children becomes effective on the same date as your coverage, if elected.

What accident benefits are available?

The following list is a summary of the benefits provided by Accident Insurance. You may be required to seek care for your injury within a set amount of time. Note that there may be some variations by state. For a list of standard exclusions and limitations, go to the end of this document. For a complete description of your available benefits, exclusions and limitations, see your certificate of insurance and any riders.

Event	Benefit	Event	Benefit
Accident hospital care		Accident care	
Surgery open abdominal, thoracic	\$1,000	Ground ambulance	\$300
Surgery exploratory or without repair	\$140	Air ambulance	\$1,250
Blood, plasma, platelets	\$500	Follow-up doctor treatment	\$90
Hospital admission	\$1,200	Medical equipment	\$150
Hospital confinement per day, up to 365 days	\$200	Physical or occupational therapy up to six per accident	\$50
Critical care unit confinement per day, up to 15 days	\$400	Speech therapy up to 6 per accident	\$50
Rehabilitation facility confinement per day, up to 90 days	\$100	Prosthetic device (one)	\$625
Coma duration of 14 or more days	\$14,500	Prosthetic device (two or more)	\$1,000
Transportation per trip, up to three per accident	\$650	Major diagnostic exam	\$500
Lodging per day, up to 30 days	\$150	Common injuries	
Family care per child per day, up to 45 days	\$20	Burns second degree, at least 36% of the body	\$1,125
Accident care		Burns third degree, at least nine but less than 35 square inches of the body	\$6,000
Initial doctor visit	\$90	Burns third degree, 35 or more square inches of the body	\$12,500
Urgent care facility treatment	\$150	Skin grafts	25% of the burn benefit
X-ray	\$150	Emergency dental work	\$300 crown \$75 extraction
Emergency room treatment	\$150		

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Common injuries	
Eye injury removal of foreign object	\$80
Eye injury surgery	\$275
Torn knee cartilage surgery with no repair or if cartilage is shaved	\$175
Torn knee cartilage surgical repair	\$650
Laceration ¹ treated no sutures	\$25
Laceration ¹ sutures up to 2"	\$50
Laceration ¹ sutures 2" – 6"	\$200
Laceration ¹ sutures over 6"	\$400
Ruptured disk surgical repair	\$650
Tendon/ligament/rotator cuff exploratory arthroscopic surgery with no repair	\$350
Tendon/ligament/rotator cuff one, surgical repair	\$675
Tendon/ligament/rotator cuff two or more, surgical repair	\$1,000
Concussion	\$175
Paralysis - paraplegia	\$13,500
Paralysis - quadriplegia	\$20,000
Dislocations	Closed/open reduction ²
Hip joint	\$3,850/\$7,700
Knee	\$2,400/\$4,800
Ankle or foot bone(s) other than toes	\$1,500/\$3,000
Shoulder	\$1,600/\$3,200
Elbow	\$1,100/\$2,200
Wrist	\$1,100/\$2,200
Finger/toe	\$275/\$550
Hand bone(s) other than fingers	\$1,100/\$2,200
Lower jaw	\$1,100/\$2,200
Collarbone	\$1,100/\$2,200
Partial dislocations	25% of the closed reduction amount

Fractures	Closed/open reduction ³
Hip	\$3,000/\$6,000
Leg	\$2,500/\$5,000
Ankle	\$1,800/\$3,600
Kneecap	\$1,800/\$3,600
Foot excluding toes, heel	\$1,800/\$3,600
Upper arm	\$2,100/\$4,200
Forearm, hand, wrist except fingers	\$1,800/\$3,600
Finger, toe	\$240/\$480
Vertebral body	\$3,360/\$6,720
Vertebral processes	\$1,440/\$2,880
Pelvis except coccyx	\$3,200/\$6,400
Coccyx	\$400/\$800
Bones of face except nose	\$1,200/\$2,400
Nose	\$600/\$1,200
Upper jaw	\$1,500/\$3,000
Lower jaw	\$1,440/\$2,880
Collarbone	\$1,440/\$2,880
Rib or ribs	\$400/\$800
Skull – simple except bones of face	\$1,400/\$2,800
Skull – depressed except bones of face	\$3,000/\$6,000
Sternum	\$360/\$720
Shoulder blade	\$1,800/\$3,600
Chip fractures	25% of the closed reduction amount

¹Laceration benefits are a total of all lacerations per accident.

²Closed reduction of dislocation = Non-surgical reduction of a completely separated joint. Open reduction of dislocation = Surgical reduction of a completely separated joint.

³Closed reduction of fracture = Non-surgical. Open reduction of fracture = Surgical.

What does my Accident Insurance include?

The benefits listed below are included with your Accident Insurance coverage. For a list of standard exclusions and limitations, please refer to the end of this document. For a complete description of your available benefits, exclusions and limitations, see your certificate of insurance and any riders.

- **Sports Accident Benefit:** If your accident occurs while participating in an organized sporting activity as defined in the certificate; the accident hospital care, accident care or common injuries benefit will be increased by 25%; to a maximum additional benefit of \$1,000.

How much does Accident Insurance cost?

All employees pay the same rate, no matter their age. See the chart below for the premium amounts.

Monthly Rates			
Employee	Employee and Spouse	Employee and Children	Family
\$5.45	\$9.05	\$10.94	\$14.54

Exclusions and Limitations*

Exclusions for the Certificate, Spouse Accident Insurance, and Children's Accident Insurance are listed below. (These may vary by state.)

Benefits are not payable for any loss caused in whole or directly by any of the following*:

- Participation or attempt to participate in a felony or illegal activity.
- An accident while the covered person is operating a motorized vehicle while intoxicated. Intoxication means the covered person's blood alcohol content meets or exceeds the legal presumption of intoxication under the laws of the state where the accident occurred.
- Suicide, attempted suicide or any intentionally self-inflicted injury, while sane or insane.
- War or any act of war, whether declared or undeclared, other than acts of terrorism.
- Loss sustained while on active duty as a member of the armed forces of any nation. We will refund, upon written notice of such service, any premium which has been accepted for any period not covered as a result of this exclusion.
- Alcoholism, drug abuse, or misuse of alcohol or taking of drugs, other than under the direction of a doctor.
- Riding in or driving any motor-driven vehicle in a race, stunt show or speed test.
- Operating, or training to operate, or service as a crew member of, or jumping, parachuting or falling from, any aircraft or hot air balloon, including those which are not motor-driven. Flying as a fare-paying passenger is not excluded. Performing these acts as part of your employment with the employer is not excluded.
- Engaging in hang-gliding, bungee jumping, parachuting, sail gliding, parasailing, parakiting, kite surfing or any similar activities.
- Practicing for, or participating in, any semi-professional or professional competitive athletic contests for which any type of compensation or remuneration is received.
- Any sickness or declining process caused by a sickness.

*Definition and limitations/exclusions may vary by state.



Questions?

For more information, please contact or go to:

Voya Employee Benefits Customer Service at 1-(833)-973-2384 or visit <https://presents.voya.com/EBRC/solventum>

This is a summary of benefits only. A complete description of benefits, limitations, exclusions and termination of coverage will be provided in the certificate of insurance and riders. All coverage is subject to the terms and conditions of the group policy. If there is any discrepancy between this document and the group policy documents, the policy documents will govern. To keep coverage in force, premiums are payable up to the date of coverage termination. Accident Insurance is underwritten by ReliaStar Life Insurance Company (Minneapolis, MN), a member of the Voya® family of companies. Policy Form #RL-ACC3-POL-16; Certificate Form #RL-ACC3-CERT-16; and Rider Forms: Spouse Accident Rider Form #RL-ACC3-SPR-16, Children's Accident Rider Form #RL-ACC3-CHR-16. Form numbers, provisions and availability may vary by state.

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Solventum US LLC, Group #738638

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IMPORTANT NOTICE: This document is not the official plan document for the plan, and in the event of any conflict, inconsistency or ambiguity between this document and the official plan document, the terms of the official plan document will control. Solventum Corporation reserves the right to modify, amend or terminate the plan, in whole or in part, at any time.

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